

WORKING ACROSS BOUNDARIES: TIPS FOR GLOBAL JOBS

From Local to Transnational Organizations



HOW DOES ACADEMIC STUDY PREPARE YOU FOR A CAREER IN INTERNATIONAL DEVELOPMENT AND HOW DOES IT NOT?

It

- Provide you with **foundational learning**
- Help you with developing a **specialized interest**

It may NOT

- Help you deal with **practical problems** existing in the field
- Help you tackle the emerging problems of **21st century**

HOW CAN YOU PREPARE YOURSELF FOR THE 21ST CENTURY?

Read and Study current development challenges.

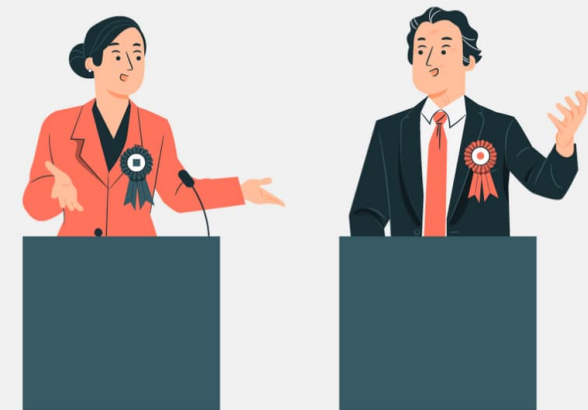


There are numerous **resources** on the internet today alongside hardcopies of books and literature.

WHAT KIND OF EXTRACURRICULARS ARE VALUED?

DEBATING

- Enhances discussion
- Enables prompt thinking
- Sensitizes to different cultures
- Develops power of negotiation



VOLUNTEERING

- Demonstrates your passion for development work
- Reinforces your claim of interest in the development field

WHAT KIND OF SOFT SKILLS ARE CRUCIAL?

Polyvalent mindset:

Different facets of thinking

Analytical skills:

Academics can help you develop this

Communication skills:

How easily you can communicate your thoughts

Leadership skills :

Developed from your practical experience

IMPORTANCE OF FIELD-LEVEL EXPERIENCE BEFORE APPLYING IN NATIONAL LEVEL

Better to gain some experience at the local level before joining international development organizations

WHY?

- Demonstrates the candidate is accustomed and familiar to the real life scenario
- International development organizations require you to have at least 3 years of prior experience

ENTRY LEVEL JOBS IN THE INTERNATIONAL DEVELOPMENT SECTOR

Professional 1 (P1) level of UN claims that no prior experience is required.

This is not entirely true. Why?

Because it is a highly competitive job.

How can you compete effectively?

- Fulfill your academic goals
- Have a career-oriented mindset during education
- Volunteer in development organizations
- Work at local level prior to applying

WHY IS VOLUNTEERING SO IMPORTANT?

Helps you understand whether you will truly sustain in the development field



Helps you gain an in-depth idea about the field you want to work in

OTHER ALTERNATIVES OF VOLUNTEERING

Start your entry-level job in UN as:

- United Nations Volunteers
- Junior Professional Officer
- Local-development work



KEY FACTOR THAT WILL MAKE YOU STAND OUT BEFORE MOVING TO THE INTERNATIONAL LEVEL



Having extensive field-level experience at local level

NECESSARY ACADEMIC PREREQUISITES

Better to have academic **background relevant** to the position you apply for

How to know what subject you want to study?

- Important to study in areas of development that are a priority now
- Then, analyzing which particular field(s) you are passionate towards in that area
- However, skills are transferable for which a candidate needs to have an open mindset about work

IMPORTANT INTERNAL QUALITIES OF CANDIDATES THAT WILL SET YOU APART DURING APPLICATION



Respectful towards development work



Compassionate about others' sufferings



Passionate about national development

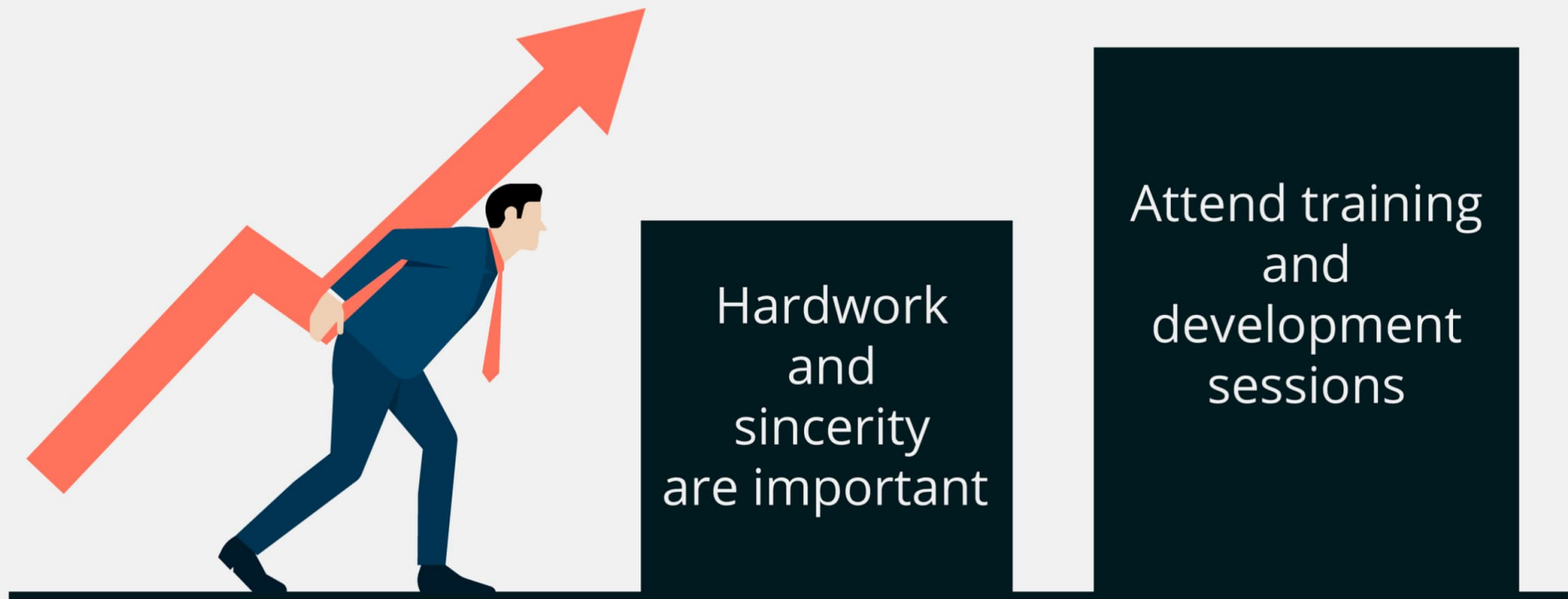
WAYS YOU CAN GROOM YOURSELF FOR WORKING IN DIFFERENT COUNTRIES

- ➔ Sensitize yourself to culture
- ➔ Be accommodating and tolerant to different viewpoints
- ➔ Eager to learn

BECAUSE

International teams will consist of people from different **culture, countries** and **ethnicity**.

HOW TO PERSIST AND GO UP THE CAREER LADDER IN THE DEVELOPMENT SECTOR



ADDITIONAL FACILITIES THAT INTERNATIONAL DEVELOPMENT ORGANIZATIONS PROVIDE

Flexible leave

Allowances for
emergencies



A more supportive
work environment

WAYS BUSINESS GRADUATES CAN GROOM THEMSELVES FOR SWITCHING TO INTERNATIONAL DEVELOPMENT

- Mindset to be dedicated, sincere and hardworking
- Learn from volunteering and field experience
- Pursue a Masters in development field, preferably gaining practical experience first
- Develop passion for the development work as opposed to just treating it as another job



HOW TO ACE THE INTERVIEW & CRAFT YOUR CV

REFER TO THE LINK IN THE CAPTION